



Building /Grounds Transportation

Chair Joel Luchun

12.03.2018

Start
S. Elliott

4:30 pm
2nd j. Luchun

End
S. Elliott

6:35 pm
2nd j. Luchun

In Attendance

Joel Luchun, Stuart Elliott, Mark Ferren, David Gill, Beth Donahue, Sue Ticknor
Brad Jacobs, Gary Nelson, George Snow, John Glover

Item 1 2018 -2019 Bus Proposal

Discussion summary:

- a. Brad Jacobs presented information related to proposed bus proposition – They recommend purchasing 3 buses to keep us on track to replace 35 bus fleet every 10 years.
- b. (non-binding) Letter of Intent due to Leonard’s by 12/14/18 to secure extended warranties (purchase subject to public vote approval)
- c. Diesel buses are quoted at \$120,955.21 per bus with 10 year warranty – mileage is about 7 miles per gallon
- d. Gasoline buses are quoted at \$116,721.63 with 10 year warranty– mileage is same as diesel but cost per gallon is cheaper than diesel
- e. We tried one propane bus several years ago– paid a premium – only got a 5 year warranty – haven’t been overall happy with the limitations of propane – can’t use on long trips due to lack of propane filling stations.
- f. No concerns with gasoline fueled buses – we have several smaller buses and SUVs that use gasoline with no issues – avoids some of the emission issues with diesel - possible concern with brakes
- g. Need more information regarding the activity buses up to 14 passengers. If coaches/teachers/admin can drive small teams to events we will want to add this to the bus proposition. Mark F. suggested checking with law enforcement to see if they can clarify who (with what license) would be allowed to drive this type of vehicle.

Resolution: Bus prop to include purchasing 3 gasoline fueled buses (66 passenger) and possibly one 14 passenger vehicle

Item 2 Bus Driver Shortage

Overview:

The district and all districts continue to have driver shortages as well as the independent bussing services. All districts are at a disadvantage since they cannot compete with private industries due to budget restrictions. CV is continually looking for opportunities to improve driver compensations and working conditions and is working with driver representatives.

We reviewed the new MOA for this year that reimburses for permit/CDL cost (\$200) to each driver after the completion of one year of driving for CV and gives a \$500 critical skills bonus paid to all drivers in June of the year that they complete one year of driving for CV. Other provisions are

1. Annualization offered to all CVSSA part time employees effective July 2019 –offered to all existing support staff employees and new hires after they’ve worked at CV for one year
- 2.. \$250 referral bonus to any CVSSA or CVTA member that refers a

driver after the driver has worked in that capacity for 6 months.

- 3.. CV is working to establish a new MOA (for drivers only) prior to 6/30/20 CBA expiration. Dr. Gill will schedule to meet with Kory and Brad Jacobs. Dr. Gill agreed to go to bus garage to talk to drivers one time before the end of December.
- 4.. CV is looking at opportunities to use drivers in other positions when not driving to allow full-time employment with benefits

CV is currently down 2 drivers on regular runs and 3 subs – another driver has given notice and will be done at the end of December – another driver has a 2nd interview for a full time clerical position and will probably be leaving soon as well.

We just hired one PM only sub and may be hiring back a recent retiree as a PM only sub well and we are in communication with another former driver that may come back to help out during his slow season.

Item 2 General Discussion and Driver Comments

c. Driver comments for consideration

- 1, Routes could be completed more quickly if we didn't do so many door to door stops in neighborhoods – gave an example of a number of very close stops in the Poplar Hill area – Stated that they didn't feel that our CV families would allow this change but maybe families would be more tolerant of changes after the driver struggles this year
- 2, Consider reducing the number of pickup/dropoff points to two to avoid confusion and risk of making mistakes
3. Consider having drivers go to Broome Tioga Workforce to do a presentation to interested applicants about the position
4. Consider approaching BU and/or SUNY Broome to work with CV in a “think tank capacity” to teach us how to better recruit drivers